Dear John Halstead

The purpose of this letter is to amend the prior agreement between Patheos, LLC ("Patheos") and you (the "Agreement"). You and Patheos hereby agree to amend the Agreement as follows:

1. Beginning February 1, 2017 (the "Amended Effective Date"), you shall be designated as either a "Tier 1" or "Tier 2" Writer. If you are designated as a Tier 1 Writer, you shall be expected to contribute a minimum of three (3) posts a week each of which should be at least 500 words in length. If you are designated as a Tier 2 Writer, you shall be expected to contribute a minimum of two (2) posts a week.

Each post shall be considered a "Work" as that term is defined in the Agreement, and as except as expressly modified herein, each post shall be subject to the same obligations as a Work. Each post should be original, but may include commentary or criticism of another online article as long as the post does not infringe the copyright of the other author.

In a post, you may, in moderation, share your research, write about your newest publications, announce your speaking engagements, and/or provide links for purchasing publications through Amazon or similar sites. You may also, in moderation, invite your readers to supplement the costs of your studies and writing through various funding organizations, like GoFundMe or Patreon. You are prohibited, however, from gathering your own email lists, creating advertising opportunities in or around your posts, or use your posts exclusively for self-promotion.

To meet a high journalistic standard, the use of profanity in your posts should be rare and justified by context. Headlines and body text should always exclude strong profanity. Occasional mild profanity (such as 'hell' or 'damn') may appear in headlines and body text if not excessive or gratuitous. You should approximate the tone in similar online media, such as Huffington Post and Slate. When in doubt about a particular usage, you should check with your channel manager before publishing.

You may not disparage Patheos or any of its related companies in any of your posts. You may not post a "farewell" post unless it has been approved in writing by your channel manager, and any such post shall remain on the Website no longer than seven (7) days.

Patheos reserves the right to edit any of your posts, including, without limitation, to change the format of your post into a gallery, or to use your content to create a quiz, as well as the right to take down any of your posts that it deems offensive. Any editorial decision made by Patheos shall be final.

2. On the Amended Effective Date,
a. Section 3 of the Agreement shall be superseded and replaced in its entirety by the following:

**Compensation.** Patheos shall pay Author a royalty on the Work (the "Royalty") as specified in Exhibit A. The number of page views shall be determined from monthly reports from Google Analytics (or another industry-standard analytics tool should Patheos, at its sole discretion, implement such a tool), and the reports shall be conclusive evidence of the number of page views.

Patheos shall pay any traffic-based fee(s) due no later than forty-five (45) days after the last day of the calendar month in which such fee(s) accrued; provided, however, that the parties acknowledge and agree that Patheos shall only issue payment for monthly-based traffic fee(s) once the total due equals (as accrued for any one month or combination of months, as applicable) at least Fifty Dollars ($50.00). Payment for monthly-based traffic fee(s) shall not be issued until such threshold has been obtained or until such time that the Agreement expires or is terminated, at which time Patheos shall pay you (in accordance with the payment terms above) any monies actually due as of the date of expiration or termination.

Patheos shall have no obligation to charge for viewing or obtaining any of the Work.

b. Exhibit A to the Agreement shall be superseded and replaced by Exhibit A to this letter amendment.

c. Notwithstanding Section 8 of the Agreement, the License granted in Section 2 of the Agreement shall be perpetual.

d. Section 5 of the Agreement shall be superseded and replaced in its entirety by the following:

**BN Media Family of Websites.** The Work may be moved to another website in the BN Media family of websites (whether owned or controlled by BN Media or affiliated with BN Media) as such may exist now or in the future. ("BN Media" refers to BN Media Associates, LLC, owner of Patheos.) All such websites shall be deemed the "Website" for purposes of this Agreement.

e. Section 8 of the Agreement shall be superseded and replaced in its entirety by the following:

**Term and Termination.** This Agreement shall begin on the Amended Effective Date, and shall continue for an initial period of one (1) year (the "Initial Term"), provided, however, that the Agreement shall renew automatically for successive one (1) year periods (each, a "Renewal Term," and together with the Initial Term, the "Term") unless either party provides written notice of termination to the other at least sixty (60) days prior to the end of the Initial Term or any successive Renewal Term. Notwithstanding the foregoing, Patheos may terminate this Agreement at any time with or without cause. In the event Patheos defaults on any of its material obligations, you may terminate this Agreement on thirty (30) days written notice, provided, however, in the event Patheos cures any such default prior to expiration of the 30 day notice period, the termination notice shall be deemed null and void and the Agreement shall continue in full force and effect. Following the Initial Term, you may terminate this Agreement, without cause, upon thirty (30) days written notice to Patheos.

f. Section 9(d) of the Agreement shall be replaced in its entirety by the following:

**Governing Law and Jurisdiction.** This Agreement shall be governed by, construed and enforced in accordance with Virginia law, without regard to its conflict of laws principles. All
actions arising from or related to this Agreement shall be brought in the state or federal
courts located exclusively in the City of Virginia Beach, Virginia. The prevailing Party in any
dispute shall be entitled to an award against the non-prevailing Party for its costs and
expenses including, but not limited to, reasonable attorneys' fees.

3. Except as expressly modified herein, any and all terms and conditions set forth in the
Agreement shall remain in full force and effect.

If the foregoing is acceptable, please sign a copy of this amendment where indicated below, and return it to
Patheos.

Sincerely,

Jeremy McGee
Title: President and COO

Accepted and agreed to by:

Signature:

Email: allergicpagan@gmail.com
Exhibit A

1. In the event Patheos designates you as a Tier 1 Writer as described above, Patheos shall pay you a monthly traffic-based fee of Three Dollars ($3.00) per one thousand (1,000) page views of your posts on www.patheos.com (the "Website").

2. In the event Patheos designates you as a Tier 2 Writer as described above, Patheos shall pay you a monthly traffic-based fee of Two Dollars ($2.00) per one thousand (1,000) page views of your posts on the Website.

3. Patheos shall pay you ten cents ($0.10) per new, unique, U.S., non-fraudulent email sign-up collected from your post visitors.

Patheos may change your Tier designation, and/or the rate it pays you for emails collected, on written notice.